



KIM REYNOLDS, GOVERNOR  
ADAM GREGG, LT. GOVERNOR

DEPARTMENT OF EDUCATION  
RYAN M. WISE, DIRECTOR

**DE Employee Request for Consent to Sell**  
**(See second page for Instructions)**

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Employee Name Kay A. Augustine Date 11/29/2021

Job Title at DE Education Program Consultant

Division, Bureau at DE Division of Learning and Results; Bureau of Nutrition and Health

Immediate Supervisor at DE Kala Shipley

**Proposed outside employer**

Kay A. Augustine seeks permission to sell the service of presenting a national webinar "Community Conversation: The Way Forward—Youth voice: Co-designing the Way Forward" through the Center for Social Behavior Support at the Center of Implementation & Evaluation of Education Systems at Old Dominion University. This webinar, taking place December 15, 2021, will be planned and facilitated through use of out-of-work time and vacation time and without the use of state funds.

The Iowa Department of Education nor Kay A. Augustine have any regulatory authority pertinent to Old Dominion University. Therefore, participation in providing these services will not cause Kay A. Augustine to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

How will selling this service not conflict with your DE duties?

I have external experience nationally presenting/training/consulting on this topic in my work before being employed by the Department of Education and this will not conflict with any stated duties. This work is nothing I am required or expected to perform as a part of my regular duties for the state.

x      I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

*Kay A. Augustine*

Signature of Employee

*Kala Shipley*

Signature of Employee's DE Supervisor

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